

A Note to the institutions

There are many positions in the Cram to work with, so decide the position in which you can contribute to the company greatly. Cram ask the institution to recommend the names of the students who can demonstrate their real contribution in their desired area of interest of any business activities like software development, creative designing, testing, project management , business promotion, hr, marketing, and financial management. Therefore branch-wise some students should be recommended on the ground on the ground of their skills like Coding, Designing, Testing, English Communication, Core Technical skills, HR, Marketing, and Business Development. The institution is in touch of the students as they have been there for their study so Cram expects the host institution contribution in regard of placement and selection of the right person for the right post as the students have been involved in various activities during their academics like designing, printing of placement brochure, developing and executing placement strategy, conducting recruiting survey, interacting potential recruiters, Organizing career counseling session, placement presentations at various companies, developing and maintaining corporate database and coordinating in all activities related to the placement so the institution can play a vital role in the selection of the right person for the right position which will create the credible relationship with Cram technology.

Guidelines for selection and Placement (Job Aspirants)

Company's expectation

“Right person for the Right Post” so decide the position where you can contribute to the company's growth.

“Undiluted commitment” company have the firm commitment to you to give all types of facilitations to you on account of getting value added services and the same commitment from your end to the company i.e. that must be undiluted so there is no place for “I will try my level best to do”.

“Justify your financial rewards/salary through your work” but by your words only

“Dilute courtesy in your attitude and behavior” and always be ready to take the additional responsibilities for the company's contribution

Always follows work ethics & never involve in any personal activities during working hours.

Good Dress sense and comfortable communication with the recruitment team ammeters a lot in your placement.

Proper attention to the Company's PPT & talk of the company's representatives.

If possible involve in the general follow up of recruiters, their guidelines and other instructions carefully.

Be sincere since registration to the employment till the final selection and decode all the information appropriately and correctly

Always remember company is taking you to make the company's dreams true through your right contribution so do not expect everything from company like training, money other facilities on the ground of your mere degree.

Make them realize that you are sincere, honest, skilled, prompt, disciplined, obedient, and productive and result oriented dynamic individual.

Understand properly the job profile:

Under no circumstances, the students will behave un-professionally with the company's representatives. No irrelevant queries should be raised to the company. If a student breaches this code, he/she may be debarred from the final placement at the campus as attitude matters a lot in your selection

The student who receives an offer letter from the company shall join the company as per terms of offer letter.

It will be responsibility of a student to keep his/her resumes updated with Placement Cell. If any falsification of data or serious misrepresentation of information is found in the CV or registration details of candidate which may influence the chances of selection, he/she will be immediately removed from the placement process.